



FIRST UNITARIAN
UNIVERSALIST CHURCH
OF HOUSTON

Job Announcement

Title: Associate Music Director

Reports to: Music Director

Duties:

Coordinate contemporary music ensemble for Sunday worship and special events, including some holidays. Involves recruiting volunteer musicians, planning and arranging music, running weekly rehearsals, directing and performing with the ensemble 2-3 Sundays per month. Other duties include participating in worship services on the other Sundays of the month.

Skills/Knowledge/Physical Requirements:

- Keyboard and/or guitar/vocal skills preferred
- Ability to create music charts and arrangements
- Familiarity with traditional and new repertoire that reflects messages of social justice, peace, equal rights and community
- Organizational skills for planning rehearsals and performances well in advance
- Knowledge of AV equipment a plus
- Ability to take direction from and collaborate with a variety of worship leaders
- Compatibility with the mission, vision, and principles of First Church and its programs
- Dependable work hours and job performance, and good interpersonal skills
- Must be physically able to move, set up, take down and secure music equipment as needed. Must be able to lift 50 lbs.

Experience:

Background in performing, arranging, and coordination of contemporary music ensembles for worship services preferred.

Education:

Training in music theory and music performance.

The Ideal Candidate:

- Engaging musical performer and ensemble leader
- Versatile musician, familiar with all styles of music, including folk, rock, jazz, World, Broadway, classical and more
- Connects with the congregational community and recruits volunteer congregant musicians
- Communicates clearly and efficiently with volunteers and staff
- Believes passionately in music's ability to support messages of social justice, peace, equal rights and community
- Generates new ideas; makes new connections among existing ideas to create fresh approaches; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgment about which creative ideas and suggestions will work.
- Creates a climate in which people want to do their best; can motivate volunteers and members; empowers others; invites shared input and decision making; makes each individual feel that his/her work is important.

- Demonstrates interest, skill and success in team environments; is regarded as a team player; promotes group goals ahead of personal agendas; creates strong morale and spirit in his/her team; defines success in terms of the whole team; creates a feeling of belonging and pride in the team. Keeps the larger picture in mind when attending to individual needs.

Support for the Mission and Values of

First Church and the Unitarian Universalist Association

The Unitarian Universalist Association is a progressive and historic religious denomination. While it is not generally required or expected that an applicant/employee identify as a Unitarian Universalist (UU) or be a member of a UU congregation in order to work at the First Unitarian Universalist Church, Houston all staff members are expected to perform their job duties in accordance with Unitarian Universalist values, principles and mission. In particular the following points, drawn from the Seven Unitarian Universalist Principles, are of particular importance for First Church's work environment and staff culture:

- The inherent worth and dignity of every human being: We affirm the need for a human-centered workplace that allows our diverse staff to flourish. We also understand that our wider culture and society oppresses and denies human dignity, and we seek to counter the effects of that oppression in our hiring and workplace culture so that each person feels whole and valued.
- Justice, equity and compassion in human relations, and the goal of world community with peace, liberty and justice for all: We speak openly and publicly of our support for social and political issues, including LGBTQ equity, racial justice, climate justice, gender equity, and reproductive justice.
- The interdependent web of existence: We recognize that the liberation of all people is interwoven, and we work to counter patriarchy, white supremacy, colonialism, homophobia, transphobia, environmental exploitation, and other interrelated systems of marginalization.

To apply:

Send cover letter, resumé and performance samples to: Mark Vogel, Music Director, mark@firstuu.org.